

2019 GRANT SUMMARY PAGE

**MENTAL HEALTH, CHEMICAL DEPENDENCY, AND THERAPEUTIC COURTS RFP
KITSAP COUNTY HUMAN SERVICES DEPARTMENT**

Organization Name: Kitsap County Prevention and Youth Services

Proposal Title: Kitsap County Substance Abuse Prevention Program

Please Check One New Grant Proposal Continuation Grant Proposal

Please check which area of the Continuum this project addresses:

<input checked="" type="checkbox"/> Prevention, Early Intervention and Training <input type="checkbox"/> Crisis Intervention <input checked="" type="checkbox"/> Outpatient treatment	<input type="checkbox"/> Medical and Sub-Acute Detoxification <input type="checkbox"/> Acute Inpatient Care <input checked="" type="checkbox"/> Recovery Support Services
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Number of Individuals Screened: 0 Number of Individuals Served: 160,000

Proposal Summary:

This grant would increase youth substance abuse prevention efforts to all of Kitsap County through the application of Research Proven Prevention Strategies. This program would provide services to geographic areas not served by the Health Care Authority Funded Prevention Coalitions. It would also provide prevention services for the substances not addressed by the Department of Health funding such as alcohol and opioids. Preventing Kitsap youth from the effects of substance abuse increases quality of life for all residents, is cost effective, and promotes overall community wellness.

Requested Funds Amount: \$ 64,610.00

Matching/In-kind Funds Amount: \$ 64,610.00

Street Address: 507 Austin Ave.

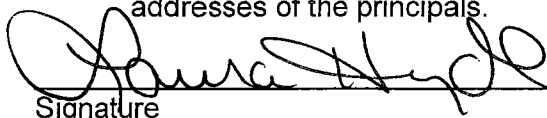
City: Port Orchard State: WA Zip: 98366

Primary Contact: Laura Hyde Phone: 360-337-4879 E-Mail: Lhyde@co.kitsap.wa.us

Non-Profit Status: 501C3 of the Internal Revenue Code? Yes No

Federal Tax ID Number: 91-6001348

- If incorporated, attach a list of the members of the Board of Directors, including names and addresses.
- If not incorporated (sole proprietor or partnership), attach a list of the names and addresses of the principals.


Program Manager
8/1/18

Signature
Title
Date

2019 NARRATIVE TEMPLATE FOR NEW GRANT PROPOSALS

**MENTAL HEALTH, CHEMICAL DEPENDENCY, AND THERAPEUTIC COURTS RFP
KITSAP COUNTY HUMAN SERVICES DEPARTMENT**

All New Proposals will be screened and rated based on the following Narrative information using the template below. The Narrative is limited up to 15 pages.

1. Project Description (40 Points)

A. Project Design

Expand community-based prevention across Kitsap County. We will accomplish this by developing, implementing, and evaluating community based environmental prevention strategies and programs. We will use Evidence-Based, Promising Practice, and Innovative strategies. According to the 2009 Prevention Mental, Emotional and Behavioral Disorders Among Young People Report (also known as IOM Report) prevention is specifically defined as “Interventions that occur prior to the onset of a disorder that are intended to prevent or reduce risk for the disorder.” In 2012 Washington State Department of Social and Health Services, DSHS Division of Behavioral Health and Recovery, DBHR experienced a reduction in Prevention funding and shifted from county-wide services to targeting in to specific high-needs communities within each county. As a result, the Bremerton Substance Abuse Prevention Coalition was formed in 2012 and the North Kitsap Substance Abuse Prevention Coalition was launched in 2013 with the remainder of the funding through DSHS. Both have been successful at reducing youth substance abuse within their communities according to the Healthy Youth Survey and other data indicators cited in the Community Needs and Benefit Section of this narrative. However, we have three other school districts within the county that do not have a prevention coalition. It is our hope to increase youth substance abuse prevention services in the South Kitsap, Central Kitsap, and Bainbridge Island School District communities.

Department of Health funding through a partnership with Kitsap Public Health District is offering tobacco and marijuana environmental prevention services to the county as a whole with limitations. However, service gaps exist as this funding does not provide for prevention efforts related to alcohol, opioid, or any substances other than tobacco and marijuana. This program would provide much needed prevention services related to these substances. The following is a description of the research proven services we propose to deliver.

B. Evidence-Based, Promising, Best, or Innovative Practices

Strategy 1: Positive Social Norms - Social norms marketing is based on the central concept of social norms theory – that people’s behavior is influenced by their perceptions of what is “normal” or “typical.” The problem is that we often severely misperceive the typical behaviors or attitudes of our peers. For example, if people believe that the majority of their peers smoke, then they are more likely to smoke. Using social norms marketing to inform people that the majority of their peers do not smoke can potentially lead them to avoid smoking. Thus, informing people that the majority of their peers are acting in a positive or healthy way can create an environment in which people actively strive to emulate what they believe is typical of their peers.

<https://www.hazeldenbettyford.org/education/bcr/addiction-research/social-norms-ru-915>) We will offer campaigns that focus on youth, parents and the many other adults that support youth. Positive Community Norms a component of Positive Social Norms, focuses on developing media campaigns to address normative misperceptions across layers of a community. While traditional social norms efforts focuses on a single group or audience, Positive Community Norms focuses on several audiences surrounding a specific issue. For example, in addressing underage drinking, campaigns might focus on youth, their parents, schools, and the general community.

Mass communications through social media, radio, newspapers or billboards are an effective and low-budget way to reach the community. We will accomplish this using state approved Positive Social Norms media campaigns targeting Youth and Adults across the community with added outreach to cultural groups that have been identified to have higher incidence of substance abuse and ACEs such as African Americans, LGBTQ, Native Americans, and Hispanic/ Latino groups.

Strategy 2: Information Dissemination:

This strategy is an environmental strategy that provides information regarding the nature of drug use, abuse, addiction and the effects on individuals, families and communities. It also provides information about available prevention programs and services. The dissemination of information is characterized by one-way communication from the source to the audience, with limited contact between the two. This strategy paired in a comprehensive approach with other evidence based strategies are most effective.

<https://www.samhsa.gov/capt/practicing-effective-prevention/prevention-approaches>

One added benefit to using the state approved campaigns is that most of them have translations in several languages which will be helpful with reaching non-English speaking groups.

This will be accomplished using electronic distribution, social media, and printed materials. Examples of State approved campaigns include:

Preventing Underage Marijuana Use

- Under the Influence of You Parent Messages - Youth Marijuana Prevention Campaign Toolkit
- Listen2YourSelfie Youth Messages - Youth Marijuana Prevention Campaign Toolkit
- Parent-focused transit and print ads
- Marijuana: Know the Facts information card
- A parent's guide to preventing underage marijuana use

- Fact sheets about marijuana
- Preventing Underage Marijuana Use Toolkit
- Social Media Campaign and Guide - 4.20 Parent Call to Action
- Educate retailers about marijuana advertising rules

Preventing Underage Drinking

- *WA DSHS Underage Drinking Prevention Campaign Toolkit (parent and teen messages)*
- *Tips for media advocacy and working with reporters*
- *Media strategies*
- *Social media and other marketing guides and tips*
- *View and order brochures, bookmarks and posters*
- *Talk, They Hear You: Partner Toolkit*

The Information Dissemination program will target the community as a whole and focus additional efforts to cultural groups with a higher incidence of substance abuse and ACEs. We will evaluate this program through the use of the community survey designed and currently being implemented annually in Bremerton and North Kitsap.

http://theathenaforum.org/sites/default/files/CPWICS_2017_Core_English_20170804.pdf

We will administer the survey in South Kitsap, Central Kitsap, and Bainbridge School Districts. We will create a database to collect and generate a report of the findings for evaluation purposes.

Strategy # 3: Retailer Education is another Evidence-Based strategy that we will implement. In partnership with the Washington State Liquor and Cannabis Board, (WSLCB). We will increase the number of Retail Compliance Checks in Kitsap County. **Compliance Checks are defined as;** “The systematic checking by law enforcement of whether a licensed establishment that sells alcohol to underage persons or “underage looking persons”.”

http://theathenaforum.org/sites/default/files/xx_compliance_checks_6-28-12.pdf

We will provide education to alcohol, tobacco, and marijuana retailers regarding regulations and general youth substance use prevention strategies. To evaluate in the short term our goal is to have a 25% decrease in the number of infractions during the compliance checks. Long term success will be reflected in the measures listed on the Evaluation Worksheet, Attachment D and the SYNAR Report which is a state-wide summary of the results of local compliance checks.

Strategy # 4: Prevention Education is an Innovative strategy that involves two-way communication and is distinguished from disseminating information by the fact that it is based on an interaction between the educator and the participants. Activities under this strategy aim to affect critical life and social skills, including decision-making, refusal skills and critical analysis (e.g. of media messages). Education will be provided mainly through, event-based community trainings, and group presentations. Additional

outreach efforts will be given to cultural groups found to have a higher incidence of substance abuse. Educational materials and resources will be shared prior to, during, and/or after these events. Examples include toolkits, posters, and science-based materials will be provided to the general public as part of presentations or at the request from service providers, educators, and community members.

- A. At least 10 presentations regarding science-based prevention strategies and general wellness will be delivered to community groups during this grant cycle. Groups may include: Substance abuse treatment and other healthcare providers, youths service providers, educators, PTSA's, Churches, Youth and Parent groups. At least one county-wide community educational event will be held. To measure the short-term effectiveness, we will administer evaluation forms at the end of the presentations. <https://guideinc.org/2015/08/19/cadcas-7-strategies-for-community-change/>

C. Outreach

Outreach and marketing strategies include contacting existing partners to inform them of the educational opportunities and social norms marketing strategies. Outreach: Staff and coalition members will initiate outreach to existing partners involved in prevention and promotion of overall wellness with a focus on preventing youth substance abuse and promoting mental health. We will also seek out new partnerships with community groups and event planning committees. This will be accomplished through contact at community events and shared meetings. It will also involve researching community services and the initiation of contact utilizing in-person, email, social media, and phone strategies. Attention will be given to engaging all cultures and key leaders within the community. Partnerships include, but are not limited to the Q Center, the Kitsap Immigration Assistance Center, Kitsap Parent Coalition, Elk's, YWCA, Boys and Girls Clubs, Emmanuel Apostolic Church, Salvation Army, Stand Up for Kids, Housing Kitsap, Peninsula Community Health and Kingston Trails and Open Space Committee. <https://www.samhsa.gov/capt/practicing-effective-prevention/prevention-approaches>

D. Evaluation

We selected one goal to measure long-term success of decreasing substance abuse in Kitsap County. Our medium-term success measure is to increase the perception of harm associated with substance use.

Our short-term measure is to increase substance abuse prevention and awareness among youth, parents, and the community. The specific timeline and sources of data are outlined in Attachment D.

2. Community Needs and Benefit (25 Points)

A. Policy Goals

All the substance abuse prevention strategies proposed in this application are environmental services. It is our estimate we will reach at least 60% of Kitsap County Residents (159,848) with these services. The Kitsap Substance Abuse Prevention Program strategies to address Behavioral Health Prevention, Early Intervention and Training (Gap #1) are as follows:

Expand mental health and substance abuse prevention education for students and support a shared plan through on-going collaboration and increased care coordination among mental health, substance abuse, health and justice stakeholders through joint projects, blended funding, information sharing, and cross-training. Conduct professional development for educators, youth development and community agencies on youth mental health and substance abuse issues, concerns and supportive prevention and intervention strategies. This includes training all systems on community resources and substance abuse treatment options including inpatient, outpatient, medication assisted, detoxification services and crisis triage through information dissemination, community events, public forums, education and awareness campaigns and programs. Training will include education on Healthy Option Services and Medicaid Expansion.

We will participate in ongoing monitoring and evaluation of services through regular stakeholder meetings, review of community surveys and other data resources for continuous quality improvement.

<https://www.washington.edu/news/2018/04/26/community-efforts-to-prevent-teen-problems-have-lasting-benefits/>

The Kitsap Substance Abuse Prevention Coalition Strategies to address Crisis Intervention/Triage Services (Gap #2)

Expand the use of evidence and research-based programs found to decrease depression, suicidal behavior and substance abuse among juvenile justice involved youth.

Program staff will support substance abuse disorder and suicide prevention, screening, brief intervention, and referral for treatment for youth through information sharing, collaboration with mental health, substance abuse prevention, law enforcement, healthcare professionals, and the community.

In efforts to support suicide prevention and intervention we will educate school and youth servicing professionals.

Program staff will promote the increase of crisis response for youth through education of the community and partners on crisis response and recovery supports.

In the efforts to reduce the incidence and severity of chemical dependency and/or mental health disorders in adults and youth we will utilize evidence-based practice strategies and programs to support this goal area.

The Kitsap Substance Abuse Prevention Coalitions will promote Recovery Support Services (Gap #6)

Expand parent and family education, involvement and support activities for youth and adults in behavioral health treatment.

We will help to address barriers to accessing treatment through community awareness efforts, sharing of needs assessment data findings, collaborative efforts with key partners and identifying alternative funding streams.

The program will support youth involvement in the Kitsap County Juvenile Department Diversion Program, so youth can increase engagement a substance free lifestyle.

B. Needs Assessment and Target Population

Substance use is affecting our health. We also know from the wealth of information generated by the Kaiser Permanente Adverse Childhood Experiences Study <https://www.cdc.gov/violenceprevention/acestudy/> and subsequent research on the topic, that substance abuse among other childhood traumas associated with substance abuse can have lasting physical, social and even genetic effects on the entire human population. Below are some of the significant statistics from the County HYS results published on the Ask HYS website located at <https://www.askhys.net/> In Kitsap, the following 10th grade rates are higher than the state rates: Kitsap rate vs State rate: Smoked cigarettes in the past 30 days, 4.0% vs 3.1%. used an electronic cigarette/e-cigs/vape pen in the last 30 days, 7.3% vs 6.2%. In the same room with someone who was smoking a cigarette, 75.5% vs 79.5%. youth perception of harm (not at all wrong to use tobacco) 3.9% vs 2.7%. a moderate risk to binge drink, 28.2% vs 25.9% parents talking with youth about substance use 42% vs 45.8%, parent discussions specifically about marijuana, 42.7% vs 44.8%, friends who would think it is not at all wrong to use prescription drugs, 4.0% vs 2.2% mental health: in the past 12 months did you ever seriously consider attempting suicide, yes 19.6% vs 16.7% 12th grade results are even higher used marijuana in the past 30 days, 29% vs 26%, smoked cigarettes in the past 30 days 14% vs 11%. Our 6th grade results are about comparable to the state averages for substance use yet, mental health is a concern: serious thoughts about killing themselves, 16.5% vs 14.6% With 8th graders, substance use is slightly elevated in Kitsap, and the perception of harm is lower, feel there is a moderate

risk if drinking alcohol 28.2% vs 25.9% have friends who feel it is not at all wrong to use marijuana, 8.3% vs 6.7%.

Behavioral Health Prevention, Early Intervention, and Training are the support base for the Kitsap County Continuum of Care. Currently, Kitsap County Prevention Services can provide support in Bremerton and North Kitsap only through our two funded Prevention Coalitions. Due to its size, Kitsap qualifies for only two State funded coalitions so other funding must be secured to extend youth substance abuse prevention and mental health promotion services throughout the county. If awarded, we would be able to extend prevention to rest of the county. Department of Health funding provides limited tobacco and marijuana environmental prevention services to the county, but leaves gaps related to alcohol, opioid, or any substances other than tobacco and marijuana. This program will fill those gaps in prevention services. This includes support and advocacy for resources that provide for the many services included in the Continuum of Care, such as recovery support services and Treatment. The 2016 Kitsap County Core Public Health Indicators Report also points out that Substance use behaviors continue to hurt all the Kitsap residents.

C. Community Collaboration, Integration and Collective Impact

Kitsap County Human Services is one of the driving factors in the Kitsap County Collective Impact process. The Kitsap County Human Services Department and the Kitsap County Prevention and Youth Services Program staff have participated in this process since the Collective Impact process began here in Kitsap. In 2014, youth substance abuse was identified as one of the six Kitsap County Community Health Priorities. We continue to participate in this process.

3. Organizational Capacity

A. Organizational Governance

The Kitsap County Substance Abuse Prevention Program will be managed by the Kitsap County Prevention and Youth Services Program which is part of the Kitsap County Human Services Department (KCHS). KCHS has full and part time employees and administers an annual budget of approximately \$86,313,471 dollars and supervises 98 full and part-time employees. The Substance Abuse Prevention Program administers an annual budget of \$225,000. Laura Hyde is the Program Manager of the Prevention and Youth Services Program and supervises 1 FTE Prevention Coalition Coordinator Deanne Jackson.

The Program Manager and Coalition Coordinator work directly in community mobilization efforts including substance abuse prevention coalition development, education, awareness and resource implementation. Two Prevention Coalitions are

currently being implemented using the Evidence-Based Program: Communities that Care Program. The Kitsap County Prevention and Youth Services Program is administered through the Kitsap County Human Services Department and currently funds comprehensive programs for alcohol and other drug prevention. Additionally, the Kitsap County Treatment Program funds intervention/crisis services. Kitsap County is the administrator of the Salish Behavioral Health Organization (SBHO). The SBHO oversees the delivery of Mental Health and Substance Use Disorder services in Kitsap, Jefferson and Clallam Counties. The goals of both the Kitsap County Substance Abuse Prevention and the Kitsap County Treatment Program are to reduce the likelihood of people living in Kitsap County will abuse substances and to provide effective services for people addicted to alcohol and drugs. Prevention services aimed at all Kitsap residents, as well as those who have an increased risk for substance abuse, are provided using Federal, State and local funds. Prevention services funding includes the Health Care Authority of Washington), using Federal and State revenue, and the Washington State Department of Health (DOH).

Kitsap County Prevention and Youth Services Program is part of the Strategies Coordinating standing committee of the Kitsap County Commission on Children and Youth (CCY). CCY is responsible for assisting the Kitsap County Substance Abuse Prevention Program in establishing priorities for services. CCY is comprised of 24 community members appointed by the Kitsap County Board of Commissioners. CCY makes planning and funding recommendations to the Kitsap Board of Commissioners and advocates for the needs of Kitsap children and youth.

The Kitsap County Board of Commissioners; comprised by Chair Robert Gilder, Commissioner Edward E. Wolfe and Commissioner Charlotte Garrido provide oversight for the Kitsap County Department of Human Services. Coordination and supervision of governmental support on behalf of the County Commissioners is directed by County Administrator Karen Goon. Oversight includes a variety of Executive Boards and Advisory Groups, staffed by the Department. Included in these Boards are, the Commission on Children and Youth and the Olympic Consortium Board as well as many others. The Director of the Human Services Department Doug Washburn is the Administrator for County Human Services Programs including Substance Abuse Prevention and Treatment, Youth Services, Aging and Long-Term Care, Kitsap Recovery Center, Mental Health, Workforce Employment & Training and others. (See Attachment I)

B. Organizational Finances

The Kitsap County Prevention Program is managed by Laura Hyde and directed by Doug Washburn as part of the Human Services Department. Alissa Durkin provides the financial support including but not limited to payroll and accounts payable actions while Allen Sharrett is the accountant for the Human Services Department. According to the 2017 Kitsap County Human Services Department booklet, 97% of the department's operating funds are obtained through State and Federal grants and contracts. The remaining funds are provided through local funding. Additionally, funds are secured from Mental Health & Chemical Dependency and Therapeutic Court Programs Sales Tax. Kitsap County is part of the Annual Washington State Audit of Programs. As part of the 2017 audit process, Kitsap County had no disallowed costs, questioned costs or negative administrative findings.

C. Staffing Qualifications

Laura Hyde is the Program Manager of the Substance Abuse Prevention and Youth Services Program. Laura has over 30 years of experience in Human Services in a variety of settings from education and community mobilization to program development and oversight. Laura specializes in education and supporting relationships between the public, policy-makers, schools, and local programs utilizing a collective impact model to meet the needs of the community. She earned her Bachelor of Arts in Biology with a Secondary Teaching Certificate in Science from Western Washington University. Prior to working for Kitsap County, Laura worked as a Youth Services Professional, Program Manager, Middle School Teacher, and Mentor Coordinator. As a youth services professional, she provided program management and direct services for mentally ill, substance abusing, court involved youth. Laura joined Kitsap County in 2012 as the Substance Abuse Prevention Specialist to coordinate the development of the Bremerton Substance Abuse Prevention Coalition and managed the Kitsap Youth Mentoring Consortium. Later Laura launched the North Kitsap Substance Abuse Prevention Coalition and now manages the Department of Health funded Youth Tobacco Prevention and Youth Marijuana Prevention Programs under contract with the Kitsap Public Health District. Laura administers the Kitsap County Admissions Tax Program which provides funding for Sexual Assault and Domestic Violence programs. Laura also coordinates the Commission on Children and Youth (CCY). Throughout her career, she has worked directly to positively impact under-resourced youth and families.

Deanne Jackson is the Coalition Coordinator for both the Bremerton and North Kitsap Substance Abuse Prevention coalitions. Deanne attended Olympic College and completed her bachelor's degree in Human Services with Western Washington University and her master's degree in Organization Psychology and Non-Profit Management. Deanne has over 25 years of successful youth services, community outreach and program management experience. Deanne has served on a variety of local boards and volunteer organizations and has strong ties to the Kitsap County substance abuse prevention community. She has professional experience working with mentally ill and substance abusing populations though working with high risk youth in the foster care system and as a victim advocate. She also has a history of community mobilization in Kitsap County, with the most recent being as the Bremerton and North Kitsap Substance Abuse Prevention Coalition coordinator for the past three years. In addition, she had been the Chair for the Bremerton Substance Abuse Prevention Coalition. Deanne will support and provide technical assistance. On-going professional development for staff and volunteers will be provided. Staff will receive training in effective prevention and treatment, community mobilization, strategic planning and all

necessary areas to become fully equipped to successfully implement the program. Training will include the WA State Prevention Summit and the Summer Institute run by the Health Care Authority of Washington as well as community based and web-based education.

D. Organization Licenses and Certifications

Yes, we are licensed with Department of Social and Health Services, Washington Health Care Authority, and Department of Health to provide Mental Health Treatment, Outpatient and Inpatient Chemical Dependency Treatment.

E. History of Project Management

The Kitsap County Prevention and Youth Services Program was first established by the Kitsap County Board of Commissioners in 1990 to develop needed substance abuse prevention resources and to support and assist with coordination of existing prevention programs and services for youth, families, schools and communities. The program is supported by 1 full and 1 part time Human Services employees. Our program has a long history of managing groups, mobilizing: community groups, boards, commissions, councils, coalitions and the community that begins as far back as 1988 with the Commission on Children and Youth (CCY). Prevention has been an integral part of CCY efforts. Management history has included Family Policy Council work, Department of Labor's Community Mobilization to Reduce Youth Substance Abuse and Violence Federal grant, The Department of Social and Health Services/Department of Behavioral Health and Recovery substance abuse prevention grant, the Department of Health Community Health Outreach programs grant and the Department of Health Youth Tobacco Prevention and Marijuana Prevention Programs in partnership with Kitsap Public Health District, and the County funded Kitsap Cares about Kids grant administered through the Kitsap County Commission on Children and Youth. The Kitsap County Human Services Department (formerly Department of Personnel and Human Services) is presently managing 11 major programs successfully. All programs have met timelines for implementation, stayed within planned budgets, funding requirements and met contract deliverables. To date we have launched two funded existing coalitions that work to mobilize the community to prevent and reduce substance abuse. The Bremerton Substance Abuse Prevention Coalition was formed in May of 2012 and, the North Kitsap Substance Abuse Prevention Coalition was formed in November of 2013. Since the launch of these coalitions, each coalition successfully implemented substance abuse prevention education, awareness and resource development within their communities resulting in decreases in youth substance abuse and associated risk factors according to the Healthy Youth Survey results and the What's Happening in North Kitsap and What's Happening in Bremerton Community Needs Assessment Data Books provided by DBHR. In April of 2018.

4. Project Financial Feasibility

A. Budget Narrative

To do this program effectively, we require a .5 FTE staff member, Program Analyst classification. We also need a Manager at .05 FTE to perform staff hiring, training and supervision as well as project management and reporting. A total staffing cost of \$48,264.00 We are also requesting \$3,700.00 for materials, printing/postage, and supplies related to positive social norms, information dissemination, and community education/events. We are requesting a 10% indirect (\$6,402.00) to cover communications/county computer charge, county program charge, and insurance. These charges reflect a small percentage of the total charges to the Prevention and Youth Services Program as a whole. (Indirect charges to the program for 2017 were: \$23,206.62) or %9.6. The charge for accounting services in 2017 was \$10,464. We included \$1,744 in this grant application to cover accounting services to process additional payroll, travel, and purchase payments. Travel/Training costs (\$3,000.00) would be mainly mileage costs incurred by program staff dedicated to this grant and a small training budget for specific new hire trainings for substance abuse prevention strategies. The total budget requested for the program is: \$64,610.00. We have many partners who have promised to assist with service delivery. See Attachment H. In-Kind services include supporting substance abuse prevention activities and events, information dissemination, and staff time where appropriate.

B. Additional Resources and Sustainability

Additional Resources for this program include: Current HCA funding for the Community Wellness Prevention Initiative (CPWI) Bremerton and North Kitsap Substance Abuse Prevention Coalitions. Where efforts overlap as in the case of Information Dissemination all costs incurred including staff time will be provided through the CPWI funding. If awarded, the Kitsap County Substance Abuse Prevention Program, will fund Information Dissemination in the other three school district areas not served by the CPWI funding.

The Department of Health (DOH) funding for Tobacco Prevention and Marijuana Prevention provides for limited environmental strategies and is specific to these two substances. Using Information Dissemination as an example again, information specifically covered by the DOH program all costs associated including staff time will be funded under the DOH program. Information Dissemination materials and time related to all other substances will be funded through this grant, Kitsap County Substance Abuse Prevention Program.

Currently, Youth Substance Abuse Prevention is not a billable service under Federal Medicaid. Changes in Medicaid approved services will be monitored and applied for if

they become available. This is one of our Sustainability options. There is little funding available for community-based prevention at this time. Most of the federal substance abuse prevention funding is awarded to the states. Kitsap is currently receiving all eligible funds for youth substance abuse prevention. Other funding opportunities will be pursued. As a board member of the Washington Association of Substance Abuse and Violence Prevention (WASAVP) Laura Hyde will be made aware of these opportunities as they arise. We will pursue funding from the county general fund and other private grants to sustain county-wide youth substance abuse prevention covering the entire county and the range of substances abused by our youth.

EVALUATION WORKSHEET

PROJECT NAME: Kitsap County Prevention and Youth Services

A. GOAL	B. ACTIVITY	C. SMART OBJECTIVE	D. TYPE OF MEASURE	E. TIMELINE	F. BASELINE Data and time	G. SOURCE
Decrease substance abuse in Kitsap County	Engage community in coordinated efforts to reach individuals, especially youth that are using drugs or at risk of using drugs through collaborative support, education and outreach.	20% decrease of substance abuse by youth and adults by 2025.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input checked="" type="checkbox"/> Outcome: Impact on overall problem <input type="checkbox"/> Return-on-investment or cost-benefit If applicable: <input type="checkbox"/> Fidelity measure	<input type="checkbox"/> Short <input type="checkbox"/> Medium <input checked="" type="checkbox"/> Long Start date: 1/2/19 Frequency: <input type="checkbox"/> Quarterly <input checked="" type="checkbox"/> Semi-annual <input type="checkbox"/> Annual <input type="checkbox"/> Other: _____	Healthy Youth Survey 2018 OSPI data-School District Report Card July 2019 CPWI Community Survey, October 2018, Risk and Protection Profile for Substance Abuse Prevention in Kitsap County 2018	Healthy Youth Survey, Public Health data, OSPI data-School District Report Card July 2019 CPWI Community Survey October 2019, Risk and Protection Profile – June 2019
Increase substance abuse prevention and awareness among youth, parents and the community as a whole.	Provide opportunities to increase the exposure to positive social norms messaging, education, attend events and engage In collaborative community wellness efforts through the use of state approved, evidence based campaigns, information dissemination and community education and activities.	30% increase of awareness of tools, resources and services that support at healthy and drug free community by 1/15/2019.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input checked="" type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input type="checkbox"/> Outcome: Impact on overall problem <input type="checkbox"/> Return-on-investment or cost-benefit If applicable: <input type="checkbox"/> Fidelity measure	<input checked="" type="checkbox"/> Short <input type="checkbox"/> Medium <input type="checkbox"/> Long Start date: 1/2/19 Frequency: <input type="checkbox"/> Quarterly <input type="checkbox"/> Semi-annual <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Other: _____	Healthy Youth Survey 2018 OSPI data-School District Report Card July 2019 CPWI Community Survey, October 2018, Risk and Protection Profile for	Healthy Youth Survey, Public Health data, OSPI data-School District Report Card July 2019 CPWI Community Survey October 2019, Risk and Protection Profile – June 2019 .

EVALUATION WORKSHEET

ATTACHMENT D

A. GOAL	B. ACTIVITY	C. SMART OBJECTIVE	D. TYPE OF MEASURE	E. TIMELINE	F. BASELINE Data/Measure	G. SOURCE
Increase the perception of harm	Implement evidence based, promising practice and community needs identified strategies and programs.	30% increase of the perception of harm regarding the use of alcohol, drugs tobacco and vaping products among participants.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input checked="" type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input type="checkbox"/> Outcome: Impact on overall problem <input type="checkbox"/> Return-on-investment or cost-benefit If applicable: <input checked="" type="checkbox"/> Fidelity measure	<input type="checkbox"/> Short <input checked="" type="checkbox"/> Medium <input type="checkbox"/> Long Start date: <u>1/2/19</u> Frequency: <input type="checkbox"/> Quarterly <input checked="" type="checkbox"/> Semi-annual <input type="checkbox"/> Annual <input type="checkbox"/> Other: _____	Substance Abuse Prevention In Kitsap County 2018 Healthy Youth Survey, Public Health data, OSPI data-School District Report Card July 2019 CPWI Community Survey October 2019, Risk and Protection Profile – June 2019.	CPWI approved programs and the pre and post surveys related to their outcomes. Healthy Youth Survey, Public Health data, OSPI data-School District Report Card July 2019 CPWI Community Survey October 2019, Risk and Protection Profile – June 2019.

Total Agency or Departmental Budget Form

ATTACHMENT E

Kitsap County Prevention and Youth Services

Project: Kitsap County Substance Abuse Prevention Program

Accrual

Cash

AGENCY REVENUE AND EXPENSES	2017		2018		2019	
	Actual	Percent	Budget	Percent	Budget	Percent
AGENCY REVENUE						
Federal Revenue	\$ 188,417.86	76%	\$ 167,000.00	74%	\$ 167,000.00	74%
WA State Revenue	\$ 60,774.33	24%	\$ 54,000.00	24%	\$ 54,000.00	24%
Local Revenue	\$ -	0%	\$ -	0%	\$ -	0%
Private Funding Revenue	\$ -	0%	\$ -	0%	\$ -	0%
Agency Revenue	\$ -	0%	\$ -	0%	\$ -	0%
Miscellaneous Revenue	\$ -	0%	\$ 4,000.00	2%	\$ 4,000.00	2%
Total Agency Revenue (A)	\$ 249,192.19		\$ 225,000.00		\$ 225,000.00	
AGENCY EXPENSES						
Personnel						
Managers	\$ -	0%	\$ -	0%	\$ -	0%
Staff	\$ 113,066.99	45%	\$ 127,554.00	57%	\$ 127,554.00	57%
Total Benefits	\$ 42,064.74	17%	\$ 46,820.00	21%	\$ 46,820.00	21%
Subtotal	\$ 155,131.73	62%	\$ 174,374.00	77%	\$ 174,374.00	77%
Supplies/Equipment						
Equipment	\$ 1,526.07	1%	\$ 500.00	0%	\$ 500.00	0%
Office Supplies	\$ 16,155.89	6%	\$ 1,800.00	1%	\$ 1,800.00	1%
Other (Describe)	\$ -	0%	\$ -	0%	\$ -	0%
Subtotal	\$ 17,681.96	7%	\$ 2,300.00	1%	\$ 2,300.00	1%
Administration						
Advertising/Marketing	\$ 460.00	0%	\$ 500.00	0%	\$ 500.00	0%
Audit/Accounting	\$ -	0%	\$ -	0%	\$ -	0%
Communication	\$ -	0%	\$ -	0%	\$ -	0%
Insurance/Bonds	\$ 140.00	0%	\$ 1,408.00	1%	\$ 1,408.00	1%
Postage/Printing	\$ 824.39	0%	\$ 3,000.00	1%	\$ 3,000.00	1%
Training/Travel/Transportation	\$ 13,060.74	5%	\$ 14,937.00	7%	\$ 14,937.00	7%
% Indirect	\$ 15,248.00	6%	\$ 9,538.00	4%	\$ 9,538.00	4%
Other (Describe) Computer charges	\$ 2,061.72	1%	\$ 7,943.00	4%	\$ 7,943.00	4%
Subtotal	\$ 31,794.85	13%	\$ 37,326.00	17%	\$ 37,326.00	17%
Ongoing Operations and Maintenance						
Janitorial Service	\$ -	0%	\$ -	0%	\$ -	0%
Maintenance Contracts	\$ -	0%	\$ -	0%	\$ -	0%
Maintenance of Existing Landscaping	\$ -	0%	\$ -	0%	\$ -	0%
Repair of Equipment and Property	\$ -	0%	\$ -	0%	\$ -	0%
Utilities	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe) Prof Services	\$ 44,583.65	18%	\$ 11,000.00	5%	\$ 11,000.00	5%
Other (Describe)	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe)	\$ -	0%	\$ -	0%	\$ -	0%
Subtotal	\$ 44,583.65	18%	\$ 11,000.00	5%	\$ 11,000.00	5%
Other Costs						
Debt Service	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe)	\$ -	0%	\$ -	0%	\$ -	0%
Subtotal	\$ -	0%	\$ -	0%	\$ -	0%
Total Direct Expenses	\$ 249,192.19		\$ 225,000.00		\$ 225,000.00	

NOTE: If an expenditure line item is larger than 10% of the budget, include an attachment showing detail.

Special Project Budget Form

 Kitsap County Prevention and Youth Servis Subcontractor: ___ Yes No

Kitsap County Substance Abuse Prever

Enter the estimated costs associated with your project/program	Total Funds		Requested Funds		Other Matching Funds	
	Budget	Percent	Budget	Percent	Budget	Percent
Personnel						
Managers	\$ 3,400.00	5%	\$ 3,400.00	5%	\$ -	0%
Staff	\$ 34,959.00	54%	\$ 34,959.00	54%	\$ -	0%
Total Benefits	\$ 9,905.00	15%	\$ 9,905.00	15%	\$ -	0%
SUBTOTAL	\$ 48,264.00	75%	\$ 48,264.00	75%	\$ -	0%
Supplies & Equipment						
Equipment	\$ -	0%	\$ -	0%	\$ -	0%
Office Supplies	\$ 200.00	0%	\$ 200.00	0%	\$ -	0%
Other (Describe):educational materials/misc.	\$ 3,000.00	5%	\$ 3,000.00	5%	\$ -	0%
SUBTOTAL	\$ 3,200.00	5%	\$ 3,200.00	5%	\$ -	0%
Administration						
Advertising/Marketing	\$ -	0%	\$ -	0%	\$ -	0%
Audit/Accounting	\$ 1,744.00	3%	\$ 1,744.00	3%	\$ -	0%
Communication	\$ 1,000.00	2%	\$ 1,000.00	2%	\$ -	0%
Insurance/Bonds	\$ 500.00	1%	\$ 500.00	1%	\$ -	0%
Postage/Printing	\$ 500.00	1%	\$ 500.00	1%	\$ -	0%
Training/Travel/Transportation	\$ 3,000.00	5%	\$ 3,000.00	5%	\$ -	0%
% Indirect (Limited to 10%)	\$ 6,402.00	10%	\$ 6,402.00	10%	\$ -	0%
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	0%
SUBTOTAL	\$ 13,146.00	20%	\$ 13,146.00	20%	\$ -	0%
Ongoing Operations & Maintenance						
Janitorial Service	\$ -	0%	\$ -	0%	\$ -	0%
Maintenance Contracts	\$ -	0%	\$ -	0%	\$ -	0%
Maintenance of Existing Landscaping	\$ -	0%	\$ -	0%	\$ -	0%
Repair of Equipment and Property	\$ -	0%	\$ -	0%	\$ -	0%
Utilites	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	0%
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	0%
SUBTOTAL	\$ -	0%	\$ -	0%	\$ -	0%
Other						
Debt Service		0%	\$ 1.00	0%	\$ 1.00	100%
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	0%
SUBTOTAL	\$ -	0%	\$ -	0%	\$ 1.00	100%
Total Project Budget	\$ 64,610.00		\$ 64,610.00		\$ 1.00	

NOTE: Indirect is limited to 10%

Project Salary Summary

Kitsap County Prevention and Youth Service Subcontractor: Yes No

Project: Kitsap County Substance Abuse Prevention Program

Description

Number of Professional FTEs	0.55
Number of Clerical FTEs	0.00
Number of All Other FTEs	0.00
Total Number of FTEs	0.55

Salary Information

Salary of Executive Director or CEO	\$	-
Salaries of Professional Staff	\$	32,076.00
Salaries of Clerical Staff	\$	-
Other Salaries	\$	3,400.00
Description: Manager Salary at 5%	\$	-
Description:	\$	-
Description:	\$	-
Total Salaries	\$	35,476.00
 Total Payroll Taxes	\$	2,883.00
Total Cost of Benefits	\$	5,775.00
Total Cost of Retirement	\$	4,130.00
Total Payroll Costs	\$	48,264.00

Letter of Commitment

August 1, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens, Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness, including programming that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

The Kitsap Public Health District's (KPHD) Youth Marijuana Prevention and Education Program (YMPEP) and the Tobacco and Vapor Product Prevention and Control Program (TVPPCP) will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with the KPHD's YMPEP and TVPPCP programs to provide a variety of culturally diverse prevention efforts, activities and events. Together, we will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work collectively to support, educate and build awareness regarding alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness.

Thank you for giving this proposal your utmost consideration.

Sincerely,



Keith Grellner
Administrator



**Peninsula Community
Health Services**

July 20, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

**Re: Letter of Commitment to provide Mental Health, Chemical Dependency and
Therapeutic Court Programs**

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programming that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

Peninsula Community Health Services will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with Peninsula Community Health Services (PCHS), together partners with a variety of culturally diverse prevention efforts, activities and events. Together PCHS will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness. Collaboration efforts will include but not be limited to homelessness, LGBTQ population, ESL and children of parents that use drugs.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Jennifer Kreidler-Moss PharmD

Jennifer Kreidler-Moss Pharm.D, CMPE
Chief Executive Officer



KITSAP COMMUNITY
Resources

A Community Action Partnership helping people, changing lives

July 31, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programming that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

Kitsap Youth in Action will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with Kitsap Youth in Action, (KYA), together partners with a variety of culturally diverse prevention efforts, activities and events. Together KYA will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness. Collaboration efforts will include but not be limited to youth engaged in the Kitsap Youth in Action program and their parents/guardians, low income, underrepresented, homeless, and LGBTQ youth.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Irmgard Davis
Interim Executive Director

July 30, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens, Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

Kitsap Community Resources Early Learning & Family Services (KCR ELFS) will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with KCR ELFS, together partners with a variety of culturally diverse prevention efforts, activities and events. Together, we will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Jill Brenner

Jill Brenner, M.Ed.
Child Development Manager Early Learning & Family Services
Kitsap Community Resources
Phone: 360-473-2097
Fax: 360-525-6187
www.kcr.org
www.facebook.com/kitsapcommunityresources



July 30, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens, Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

As Chair of the Commission on Youth and Children (KCCYC) Advisory Committee, I will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- volunteer time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with KCCYC, together partners with a variety of culturally diverse prevention efforts, activities and events. Together, we will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Jill Brenner

Jill Brenner, M.Ed.
Child Development Manager Early Learning & Family Services
Kitsap Community Resources
Phone: 360-473-2097
Fax: 360-525-6187
www.kcr.org
www.facebook.com/kitsapcommunityresources



Real coffee. Real hope.

July 30, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens Advisory Committee:

The Coffee Oasis supports the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole. We see that the drug crisis faces the entire county and so resources need to be provided for the entire county.

The Coffee Oasis will commit the following resources to the proposal submitted:

- Supporting substance abuse prevention activities and events
- Information dissemination
- Staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with The Coffee Oasis, together partners with a variety of culturally diverse prevention efforts, activities and events. Together, we will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Daniel Frederick, Director of Community Development
The Coffee Oasis
837 4th Street, Bremerton, WA 98337

July 30, 2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens, Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

Kitsap County "Target Zero" Task Force will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with Kitsap County "Target Zero" Task Force, together partners with a variety of culturally diverse prevention efforts, activities and events. Together, we will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in

alcohol, tobacco and other drugs. Efforts will address barriers that may inhibit whole community wellness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,


Marsha Masters

Mmasters@co.kitsap.wa.us

360-509-4869



"One life lost is one too many"

7/2/2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole. North Kitsap Substance Abuse Prevention Coalition (NKSAPC) will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

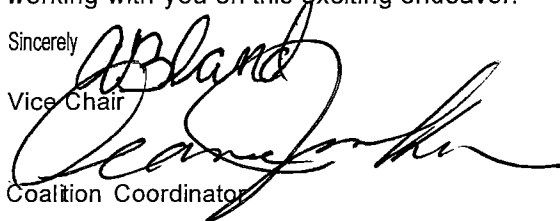
Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with NKSAPC, together partners with a variety of culturally diverse prevention efforts, activities and events. The NKSAPC will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. As part of the coalition's mission; we are prepared to join in partnership with this program to combat youth substance use and abuse. Efforts will address barriers that may inhibit whole community wellness. Collaboration efforts will include information sharing based on our outcomes related to evidence based programs that we are responsible for implementing. We will also promote and support through the collaborative impact model addressing the most vulnerable in our population i.e. homelessness, LGBTQ population, ESL and children of parents that use drugs.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely

Vice Chair

Coalition Coordinator





Department of Human Services

Doug Washburn
Director

KITSAP COUNTY
DEPARTMENT OF HUMAN
SERVICES
Hannah Shockley,
Office Supervisor
507 Austin Drive
614 Division Street, MS-23
Port Orchard, WA 98366
Phone: 360.337.7185
Fax: 360.337.5721

Developmental Disabilities
Kelly Oneal, Coordinator
Phone: 360.337.4624

Behavioral Health
Anders Edgerton, Administrator
Phone: 360.337.4886

Mental Health/Chemical
Dependency/Therapeutic Court
Gay Neal, Coordinator
Phone: 360.337.4827

Substance Abuse Prevention/
Treatment and Youth Services
Laura Hyde, Coordinator
Phone: 360.337.4879
Substance Abuse Prevention
Deanne Jackson, Prevention
Coalition Coordinator
Phone: 360.337.4878

Aging & Long-Term
Care/Senior Information &
Assistance
Givens Community Center
1026 Sidney Avenue, Suite 105
614 Division Street, MS-5
Port Orchard, WA 98366
Phone: 360.337.7068 (LTC)
Phone: 360.337.5700 (Sr. I&A)
1.800.562.6418 (Sr. I&A)
Fax: 360.337.5746
Stacey Smith, Administrator
Phone: 360.337.5624

Community Development
Block Grant
Norm Dicks Government Center
345 6th Street, Suite 400
Bremerton, WA 98337
Fax: 360.337.4609
Bonnie Tufts, Coordinator
Phone: 360.337.4606
Housing and Homelessness
Kirsten Jewell, Coordinator
Phone: 360.337.7286

Kitsap Recovery Center
Outpatient Services:
1026 Sidney Road
Port Orchard, WA 98366

Inpatient and Detox Services:
661 Taylor Street
Port Orchard, WA 98366
Fax: 360.377.7027
Bergen Starke, Clinical Manager
Phone: 360.337.4625

Workforce Development
1300 Sylvan Way
Bremerton, WA 98310
Elizabeth Court, Director, OWDA
Phone: 360.337.4767

Veterans Assistance
Andrew Sargent, Coordinator
Phone: 360.337.4811

7/2/2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.

The Bremerton Substance Abuse Prevention Coalition (BSAPC) will commit the following resources to the proposal submitted:

- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with BSAPC, together partners with a variety of culturally diverse prevention efforts, activities and events. The BSAPC will promote and participate in prevention activities and assist in identifying gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. As part of the coalition's mission; we are prepared to join in partnership with this program to combat youth substance use and abuse. Efforts will address barriers that may inhibit whole community wellness. Collaboration efforts will include information sharing based on our outcomes related to evidence based programs that we are responsible for implementing. We will also promote and support through the collaborative impact model serving the most vulnerable in our population i.e. Homelessness, LGBTQ population, ESL and children of parents that use drugs.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Stand-In Chair

Coalition Coordinator





Department of Human Services

Doug Washburn
Director

**KITSAP COUNTY
DEPARTMENT OF HUMAN
SERVICES**

Hannah Shockley,
Office Supervisor
507 Austin Drive
614 Division Street, MS-23
Port Orchard, WA 98366
Phone: 360.337.7185
Fax: 360.337.5721

Developmental Disabilities
Kelly Oneal, Coordinator
Phone: 360.337.4624

Behavioral Health
Anders Edgerton, Administrator
Phone: 360.337.4886

**Mental Health/Chemical
Dependency/Therapeutic Court**
Gay Neal, Coordinator
Phone: 360.337.4827

**Substance Abuse Prevention/
Treatment and Youth Services**
Laura Hyde, Coordinator
Phone: 360.337.4879
Substance Abuse Prevention
Deanne Jackson, Prevention
Coalition Coordinator
Phone: 360.337.4878

**Aging & Long-Term
Care/Senior Information &
Assistance**
Givens Community Center
1026 Sidney Avenue, Suite 105
614 Division Street, MS-5
Port Orchard, WA 98366
Phone: 360.337.7068 (LTC)
Phone: 360.337.5700 (Sr. I&A)
1.800.562.6418 (Sr. I&A)
Fax: 360.337.5746
Stacey Smith, Administrator
Phone: 360.337.5624

**Community Development
Block Grant**
Norm Dicks Government Center
345 6th Street, Suite 400
Bremerton, WA 98337
Fax: 360.337.4609
Bonnie Tufts, Coordinator
Phone: 360.337.4606
Housing and Homelessness
Kirsten Jewell, Coordinator
Phone: 360.337.7286

**Kitsap Recovery Center
Outpatient Services:**
1026 Sidney Road
Port Orchard, WA 98366

Inpatient and Detox Services:
661 Taylor Street
Port Orchard, WA 98366
Fax: 360.377.7027
Bergen Starke, Clinical Manager
Phone: 360.337.4625

Workforce Development
1300 Sylvan Way
Bremerton, WA 98310
Elizabeth Court, Director, OWDA
Phone: 360.337.4767

Veterans Assistance
Andrew Sargent, Coordinator
Phone: 360.337.4811

7/2/2018

Kitsap County Citizens Advisory Board
C/O Kitsap County Human Services
614 Division Street MS-23
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap County Substance Abuse Prevention and Youth Services grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap County Substance Abuse Prevention and Youth Services is a Division of the Human Services Department that provides community education and awareness. Programing that focuses on substance free, resilience building and community wellness as part of a collective impact approach. This proposal seeks to provide youth and family substance abuse prevention expansion to cover the entire county with a strategic plan to reach underserved areas and populations within the community as a whole.


The Bremerton Substance Abuse Prevention Coalition (BSAPC) will commit the following resources to the proposal submitted:

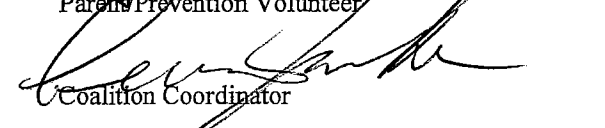
- supporting substance abuse prevention activities and events
- information dissemination
- staff time where appropriate

Kitsap County Substance Abuse Prevention and Youth Services has a collaborative relationship with BSAPC, together partners with a variety of culturally diverse prevention efforts, activities and events. As a volunteer in the community I will promote and participate in prevention activities and contribute in assessing the community for gaps, community assets, risk and protective factors and work together to support, educate and build awareness in alcohol, tobacco and other drugs. As part of the coalition's mission; I am prepared to join in partnership on this program to combat youth substance use and abuse. I will also promote and support through the collaborative impact model and outreach serving the most vulnerable in our community i.e. Homelessness, LGBTQ population, ESL and children of parents that use drugs. As a parent, I will commit to the efforts to educate and develop positive social norms regarding substance use, abuse and whole community wellness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,


Hank Schou
Parent Prevention Volunteer


Kevin Smith
Coalition Coordinator



Organizational Chart

Human Services Director
Doug Washburn

Financial & Management Information Systems

Grants and Accounting Manager
Allen Sharrett

Financial Analyst
Mavis Beach

Fiscal Support Specialist
Alicsa Durkin

Workforce Employment and Training
Elizabeth Curt

Veterans Assistance
Andrew Sargent

Aging and Long Term Care
Stacey Smith

Kitsap Recovery Center
Bergen Stark

Community Development Block Grant
Bonnie Turfs

Housing and Homelessness
Kristen Jewell

Administrative Support
Office Support Supervisor
Hannah Shookley

Office Support Specialist
Dabi Matheson

Office Support Specialist
Alexandra Hardy

1/10 of 1% Sales Tax Mental Health/ Chemical Dependency/ Therapeutic Court

1/10 of 1% Mental Health Chemical Dependency Therapeutic Court Coordinator
Gay Neal

Planning Developmental Disabilities

Developmental Disabilities Coordinator
Kelly Oneal

Developmental Disabilities Program Specialist
Kristen Murray

AND Youth Services and Substance Abuse

Youth Services and Substance Abuse Prevention
Laura Hyde

Prevention Coalition Coordinator
Deanne Montgomery

Office Support Assistant
MIS - KRC

OPERATIONS Behavioral Health

Behavioral Health Regional Administrator
Anders Edgerton

Compliance Officer
Martha Crownover

Children Services Coordinator
Toby Bingham

Adult Services Manager
Martian Lewis

Quality Assurance Coordinator
Richelle Jordan

Quality Assurance Assistant
Ileea Nehus

Information Systems Manager
Dani Repp

Chemical Dependency Manager
Sam Agnew

24 hour/Residential Manager
Jolene Kron

Youth Service Manager
Ginger Wotzka