

**AMENDMENT
By and Between
KITSAP COUNTY
And
CORRECTIONS OFFICERS' GUILD**

KC-165-24-A

RE: Amendment to Appendix F, Shift Start Times

The parties, Kitsap County ("County") and Kitsap County Corrections Officers' Guild ("Guild"), having bargained in good faith, mutually agree to changes in their Collective Bargaining Agreement, KC-165-24 (hereinafter CBA), as follows:

1. The parties' CBA is amended by underline, indicating new matter, and ~~strike through~~, indicating deleted matter.

APPENDIX F

Shift Start ~~and Ending~~ Times

Shift Start ~~and Ending~~ Times

~~The following hours apply to Corrections Officers on the 10-hour 40-minute shift schedule only:~~

1st Watch – Day Shift Early	0540-1620 hours
1st Watch – Day Shift Late	0820-1900 hours
2nd Watch – Mid Shift	1100-2140 hours
2nd Watch – Swing Shift	1620-0300hours
3rd Watch – Graveyard Early	1900-0540hours
3rd Watch – Graveyard Shift Late	2140-0820 hours
<u>1st Watch – Day Shift</u>	<u>begins at 0200</u>
<u>2nd Watch – Second Watch Early</u>	<u>begins at 1100</u>
<u>2nd Watch - Swing Shift</u>	<u>begins at 1620</u>
<u>3rd Watch – Graveyard Early</u>	<u>begins at 1920</u>
<u>3rd Watch – Graveyard Late</u>	<u>begins at 2200</u>

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The parties agree to periodically re-examine the shift start and end times ~~in October 2022~~ to evaluate the schedule arrangement and work together to arrive at mutual agreement on any changes to these ~~se~~ start and end times, if necessary.

2. Except as expressly provided in this Contract Amendment, all other terms and conditions of the parties' original Contract, and subsequent amendments, addenda or modifications thereto, remain in full force and effect.

3. Except as expressly provided herein, this Amendment shall be effective February 26, 2024.

DATED this 25 day of MARCH 2024.

CORRECTIONS OFFICERS' GUILD

William Mahn 1994 3/25/24
William Mahn, President Date

KITSAP COUNTY SHERIFF'S OFFICE

John Gese 3-26-24
John Gese, Sheriff Date

**AMENDMENT
By and Between
KITSAP COUNTY
And
CORRECTIONS OFFICERS' GUILD**

KC-165-24-B

RE: Amendment to Article I, Section M.2, Administrative Assignments

The parties, Kitsap County ("County") and Kitsap County Corrections Officers' Guild ("Guild"), having bargained in good faith, mutually agree to changes in their Collective Bargaining Agreement, KC-165-24 (hereinafter CBA), as follows:

1. The parties' CBA is amended by underline, indicating new matter, and ~~strike-through~~, indicating deleted matter.

2. Administrative Assignments Identified/Duration:

a. With the exception of the K9 assignment, Aadministrative Aassignments are three (3) years in duration. At the discretion of the Administration, the following are potential administrative assignments:

- (1) Booking Coordinator
- (2) Court Officers
- (3) Alternatives Officer
- (4) Classification Officers
- (5) Training Officer
- (6) Background Investigations Officer
- (7) Medical Transport Officer
- (8) Re-Entry Officer
- (9) Medical Liaison Officer
- (9)(10) K9

DATED this 13 day of May 2024.

CORRECTIONS OFFICERS' GUILD

William Mahn 1499 4-30-2
William Mahn, President Date

KITSAP COUNTY SHERIFF'S OFFICE

[Signature] 4/12/24
John Gese, Sheriff Date

**BOARD OF COUNTY COMMISSIONERS
KITSAP COUNTY, WASHINGTON**



Katherine T. Walters

KATHERINE T. WALTERS, Chair

Christine Rolfes

CHRISTINE ROLFES, Commissioner

Charlotte Garrido

CHARLOTTE GARRIDO, Commissioner

ATTEST:

Dana Daniels

Dana Daniels, Clerk of the Board