

Kitsap County Council for Human Rights MINUTES

Tuesday, August 15, 6:30-8 PM Meeting
At Eagle’s Nest at Bremerton Fairgrounds and Zoom

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
E	Dionne Deschenne, <i>Chair</i>	D1 – P1	T	Elizabeth Holmes	D3 – P1
P	Erin Lanum, <i>Secretary</i>	D1 – P2		Vacant	D3 – P2
P	Judy Friesem	D1 – P3	T	Cris Amburgey	D3 – P3
P	Melisa Wight	D1 – P4	P	Kirsten Dahlquist	D3 – P4
T	Christina Barone	D2 – P1	T	Augustine Lujan, <i>Vice Chair</i>	At-large
E	Rochelle Karlsen	D2 – P2		Vacant	At-large
P	Jim Manlove	D2 – P3	T	Nicola D’Anella	At-large
	Vacant	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolles; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order at 6:30 PM by Secretary Erin Lanum who presided over meeting
- 2) Approve Agenda - unanimous
- 3) Group Agreements – read for guests present
- 4) Centering moment – Provided by Jim
Cris will provide at September meeting
- 5) New Member introductions - none
- 6) Guest introductions, comments, or announcements:
 - a. Shawna Hearstad - known through Rochelle, potentially interested in serving on the Council in the future. Here to learn about the process.
 - b. Lon Hearstad - Looking to experience the Council and see what the KCCHR has to offer.
- 7) Presentation by Braver Angels:
 - a. Jeff Wiley and Elizabeth Doll as presenters.
 - i. Organization began in 2016 after the election via Workshop.
 - b. An organization that works to bridge the gap of political polarization and encourage meaningful dialogue for societal benefit. The name of the organization comes from a speech given by Abraham Lincoln.
 - c. Organization comes from a relational approach and identifies the personal costs that can arise from political polarization, as well as how to reduce those costs through the development of relationships.
 - i. The organization works to reflect the country’s demographics to ensure that it is representative of the population as much as possible.
 - ii. The goal is primarily to change the views individuals have of each other in different ideological groups rather than changing the views of individuals.
 - d. The KCCHR may potentially consider this organization in leading a Workshop or participate in our Forum in October.

- e. Three Programs within the organization.
 - i. Grow.Bravely
 - ii. Pair Up.Bravely
 - iii. Experience.Bravely

8) Approval of Minutes from previous meetings – June 20 and July 18, 2023

- a. Jim motioned, Chris Barone seconded - 6/20; unanimous
- b. Melisa motioned, Kirsten seconded - 7/18; unanimous

9) Old Business

a. Committee Reports –

i. Communications

- 1. Developed a draft reporting form for the website.
- 2. **During this full Council meeting, the reporting form was reviewed and adjusted to reflect additional input. The form was reorganized to flow more effectively and to be useful for the community.**
- 3. Discussed the legal implications of the form and collecting personal information. Personal information in the form would be public record and could be accessed via public records requests.

ii. Events

- 1. There's a meeting tomorrow regarding working on the Forum for October. The NAACP and the Dispute Resolution Center will be in attendance to discuss logistics. The Kitsap Public Health District will also be in attendance to see in what ways they can help support, if any.
- 2. Members of the Events Committee have also been attending community partner events as representatives of the KCCHR.

iii. Nominating

b. Ad hoc committee reports

i. North Kitsap School District

- 1. The NKSD does not currently have an attorney and the external investigator is also no longer involved, per NKSD. NKSD hired their own investigator rather than that through the attorney. The Teacher's Union has also reached out to consider discussions about their concerns related to the situation in the NKSD. No meeting has been set-up with Council representatives.
 - a. Reinforce that the KCCHR cannot make decisions or give legal advice to the Teacher's Union or other parties.

ii. Community Development

- 1. See attached notes.

c. Event Reports

d. Planning for meeting with Commissioners

- i. Meeting on Monday, 8/21/2023, at 10:00am at the County office in Port Orchard.

10) New Business

- a. New reports from community - follow-up at next meeting in September.

11) Next meeting: September 19, 2023 at 6:30 PM at Eagle's Nest and via Zoom

12) Adjourned at 8:07 PM

Submitted by Elizabeth Holmes standing in for Secretary Erin Lanum