

Kitsap County Council for Human Rights AGENDA

Tuesday, March 8, 2023, 6:00-6:15 PM Meeting
Zoom

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Name	Position*		Name	Position*
Dionne Deschenne, <i>Chair</i>	D1 – P1		Elizabeth Holmes	D3 – P1
Erin Lanum, <i>Secretary</i>	D1 – P2		Marlaina Simmons, <i>Vice Chair</i>	D3 – P2
Judy Friesem	D1 – P3		Cris Amburgey	D3 – P3
Vacant	D1 – P4		Kirsten Dahlquist	D3 – P4
Christina Barone	D2 – P1	E	Gregg Nebel	At-large
Rochelle Karlsen	D2 – P2		Augustine Lujan	At-large
Vacant	D2 – P3		Vacant	At-large
Vacant	D2 – P4		Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order
- 2) Approve Agenda
- 3) Consider Statement submitted by Communications Committee on 3/7
- 4) Next meeting: March 21, 2023 at 6:30 PM at the Eagle’s Nest and via Zoom
- 5) Adjourn

Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.