

Kitsap County Council for Human Rights

Tuesday, July 16th, 6:30-8 PM Meeting at [Eagle's Nest at Kitsap County Fairgrounds](#) IN PERSON ONLY

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
P	Jeffrey Hora	D1 – P1	P	Elizabeth Holmes, Secretary	D3 – P1
P	Barbara Dennis	D1 – P2	P	Cris Amburgey	D3 – P2
	VACANT	D1 – P3	P	Kirsten Dahlquist	D3 – P3
	VACANT	D1 – P4	P	Shannae Peters	D3 – P4
	Wilder Kruzan	D2 – P1	E	Augustine Lujan, <i>Chair</i>	At-large
	Rochelle Karlsen	D2 – P2	E	Morgan Pasquier	At-large
	Jim Manlove	D2 – P3	P	Nicola D'Anella, <i>Vice Chair</i>	At-large
P	Erika Anderson	D2 – P4	P	Rebecca Pirtle	County Admin.

*Note on Positions: Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order
 - a. 18:37
- 2) Welcome & Introductions
 - a. Skipping due to icebreaker incoming!
 - b. Tim Mangrum! An almost member of the Council. He's going to be appointed on the 22nd of July.
- 3) Approve Agenda
 - a. Barb – motioned to approve
 - b. Cris – seconded
 - c. Unanimously approved by all in attendance.
- 4) Group Agreements
 - a. Deferred.
- 5) Public Comments
 - a. Deferred, as there were no members of the public.
- 6) Centering Moment – None for this month (ice breaker instead)
 - a. Kirsten!
- 7) Ice Breaker - Nicola
 - a. Multiple questions to reconnect and get to know each other, all with delightful answers.
 - b. Book recommendation from Cris: A Boy and His Dog at the End of the World, by Charlie Fletcher
- 8) Approval of Minutes from previous meeting
 - a. Cris – moved
 - b. Barb – second
 - c. Unanimously approved by all in attendance.
- 9) Old Business
 - a. Committee Reports –
 - i. Communications - Didn't meet in July – regrouping in August
 1. Next meeting, August 6th, 2024 at 6:00pm.
 2. Creating Forum materials
 - ii. Events – Need sign up sheet and information for Kitsap Pride (Sat., July 20)
 1. Negotiated scheduling.
 - iii. Meeting with County Commissioners – September? Who may be able to attend?
 1. An opportunity to connect with the Commissioners to see what they would like from us and what information that we would like to have from the, such as following up about the DEIA Program within Kitsap County (especially now that there's a position filled!)
 2. **Mid to Late October instead of September.**
 - iv. Fall forum – Rebecca will circulate list of local organizations for council to add to/edit

1. "Social Justice Meet and Greet", late Sept. early Oct.
2. Social time for about an hour, then an open mic for organizations to spend a short time talking about and introducing themselves.
3. Looking to have about thirty organizations sharing tables, two people per table.
4. Requesting smaller displays from our community partners and limit the number of representatives from those organization.
5. Icebreaker – whiteboard! Stick up a Post-It note about "what human rights concerns mean the most to you in the community?"
6. Have a Council Member MC/manage the Forum to encourage engagement and connect folks.
7. Request from the Black Student Union around the use of language and how people are using discriminatory and prejudicial terms as terms of endearment, with the idea to empower communities. Exploring how the use of these terms is impacting folks in the long-term, and how this may be detrimental. They'd like this to be on the radar for hosting and collaborating on a future Forum together.

10) New Business

- a. Define role on the Council. What do you hope to accomplish as an individual? As a group?
 - i. Advocacy role of the counsel and some limited feedback from the County around parameters and what we're able to advocate for. How to we collaborate as a Council together when it comes to guiding Forums, events, community "listening sessions" (proposal), things like that. How can we get the public involved in some of what we do?
 1. Follow-through on our Forum topics – how to use Forums to advocate for issues that we're discussing. Tracking things: "this is what we've heard, maybe it's time to make a statement about this thing." Bring these pieces of information to the wider Council and invite folks from specific entities to listen to what the community is saying as we review this at Council meetings.
 - ii. Involving the Council in farmers' markets to connect to the community outside of the scheduled events. At scheduled events, we have increased likelihood of "preaching to the choir," rather than making new connections.
 1. Incorporate listening sessions into this.
 - iii. Have our materials translated into Spanish!
 - iv. Gather information from the community, asking for input on our monthly meetings approximately two weeks prior to the monthly meeting. Using social media for this would be really helpful. They're much more likely to leave a comment on a post than fill out a form. We could then go over that information during these meetings.
 - v. Show up in places where folks have different opinions. Where else can we go where the people we're interacting with aren't necessarily on the "same page" as we might be.
 - b. Talk about meetings going back to in-person only.
 - i. Embracing more opportunities for connectivity and reducing barriers for communication. Zoom has been difficult to establish due to difficulty hearing one another and limited opportunities for engagement.
 - c. Define and review committees: membership, meeting times, assignments, and roles as related to special events and outreach.
 - i. Do we need any new Committees? Do we need a separate outreach committee? There were the Communications and Outreach Committees in the past.
 - ii. Keep a group calendar to share event information with one another.
 - iii. Consider the role and purpose of these Committees at our next Committee meetings.
 - d. Review Events (Forums) and how they are organized/coordinated, council member participation – Rebecca to lead discussion
 - i. Deferred to the next meeting.

11) Information sharing for good of the order.

12) Adjourn

- a. 20:10

Next Meeting August 20, 2024, 6:30-8 p.m., Eagles Nest

Kitsap County Council for Human Rights Meeting Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.