

Kitsap County Council for Human Rights

Tuesday, February 20th, 6:30-8 PM Meeting
At Eagle's Nest at Bremerton Fairgrounds and at
<https://us02web.zoom.us/j/86039566803>

Meeting ID: 860 3956 6803

By phone call 253-215-8782

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status,
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
P	Jeffrey Hora	D1 – P1	P	Elizabeth Holmes, Secretary	D3 – P1
P	Barbara Dennis	D1 – P2	T	Cris Amburgey	D3 – P2
	Vacant	D1 – P3	P	Kirsten Dahlquist	D3 – P3
E	Melisa Wight	D1 – P4	T	Shannae Peters	D3 – P4
	Vacant	D2 – P1	P	Augustine Lujan, <i>Chair</i>	At-large
T	Rochelle Karlsen	D2 – P2		Vacant	At-large
p	Jim Manlove	D2 – P3	P	Nicola D'Anella, <i>Vice Chair</i>	At-large
E	Erika Anderson	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order
 - a. 18:33
2. Welcome & Introductions
 - a. Council introduced self for the purpose of a visiting speaker, noted below.
 - b. Rachel Davenport, acting superintendent for North Kitsap School District. Regarding ongoing concerns within the NKSD, training has been implemented within NKHS to improve access to and the provision of culturally responsive education.
3. Approve Agenda
 - a. Motion: Elizabeth, Second. Barb. Unanimously approved.
4. Group Agreements
 - a. Deferred.
5. Centering Moment
 - a. Jeff Hora
 - i. Guided meditation.
 - b. Assign for next month.
 - i. Elizabeth Holmes
6. Public Comment
 - a. None.
7. Old Business
 - a. Approval of Minutes from previous meeting
 - i. Motion: Elizabeth. Second: Barb. Unanimously approved.
 - b. Approval of By Laws
 - i. Motion: Elizabeth. Second: Jim. Unanimously approved.
 - c. Approval of 2024 Work Plan
 - i. Motion: Elizabeth. Second: Nicola. Tentatively approved pending year change.
8. Committee Reports –
 - a. Communications
 - i. See attached report.
 - b. Events

- i. First meeting tomorrow. Looking at changing the meeting times as well to make it more preparatory prior to Council meetings.
- ii. Youth Rally Volunteers
 - 1. Cris - Half
 - 2. Jim - Full
 - 3. Rochelle – Full
- iii. **Possible Forum Topics?**
 - 1. Public Safety
 - 2. Reproductive Justice
 - 3. Gender-Affirming Care
 - 4. Substance Use Disorders
- c. Ad Hoc Committee reports
 - i. Comprehensive Plan Input
 - 1. Kirstin developed a presentation to review. Major points include:
 - a. Comprehensive Plan review through the lens of human rights. Erika and Kirsten are on the Ad Hoc Committee.
 - b. What is the Comp Plan?
 - i. A twenty year roadmap for Kitsap County policy, planning, and capital investment to plan for growth.
 - ii. This review is required by Washington State law.
 - c. A number of areas covered by the Comp Plan.
 - i. Land Use
 - ii. Economic Development
 - iii. Environment
 - iv. Housing
 - v. Transportation
 - vi. Parks, Recreation, and Open Space
 - vii. Capital Facilities
 - viii. Climate Change
 - 1. New! Added in December, directed by the Department of Commerce.
 - ix. Sub Areas, Neighborhoods, and Regional Center Plans.
 - d. How does the Comp Plan affect Human Rights in Kitsap County?
 - i. Housing and shelter rights.
 - ii. Right to a health environment.
 - iii. Freedom of movement.
 - iv. Public Services and Infrastructure.
 - v. Right to work and economic opportunities.
 - vi. Protection of vulnerable populations.
 - e. The Comp Plan was broken into sections for review. This will aid in developing a comment packet to provide to the Department of Community Development. A draft will be provided to the Council for review prior.
 - f. The Draft Environmental Impact Statement (DEIS) Review
 - i. See attached document, as well as the below summary
 - ii. This studies three land use alternatives within the context of the Comprehensive Plan. Per review of the Ad Hoc Committee:
 - 1. Plan 1: No changes to the current plan.
 - 2. Plan 2: Supports compact growth and urban center focus that targets growth in commercial areas and does not over-expand on single

family homes, allowing for housing diversity and redevelopment.

3. Plan 3: Dispersed growth focus. Closer to past growth developments. Could include urban growth area expansion rather than working within the ones that exist at this time.
 - iii. Public comment is due next week, February 26th. Public comment for the whole plan is due in April of 2024, but the DEIS comment is urgent.
 - g. Kirsten to send the questions from the KCCHR to Eric Baker for review and response.
 - ii. Voted on with read aloud additions regarding resource infrastructure. Motion: Elizabeth. Second: Nicola. Unanimously approved.
9. New Business
- a. Kimberlee Williams, county DEI manager, will be at the next meeting. Questions needed on what we would like to ask and the partnership we would like to build.
 - i. Council to send questions to Augie for Kimberlee at the meeting.
 - b. New appointee will be joining us in March!
 - c. Sheriff Gese to possibly attend our April meeting to discuss body cams.
 - d. Community Reports
 - i. North Kitsap report related to racism within the School District, specifically toward Poulsbo Police Department Sheriff.
10. Next Meeting
- a. March 19, 2024, 6:30 – 8:00p.m., Eagle’s Nest at the Fairgrounds
11. Adjourn
- a. 20:08

Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.