

Kitsap County Council for Human Rights MINUTES

Tuesday, February 21, 2023, 6:30-8 PM Meeting
At Eagle’s Nest at Bremerton Fairgrounds and via Zoom

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
E	Dionne Deschenne, <i>Chair</i>	D1 – P1	P	Elizabeth Holmes	D3 – P1
E	Erin Lanum, <i>Secretary</i>	D1 – P2	P	Marlaina Simmons, <i>Vice Chair</i>	D3 – P2
P	Judy Friesem	D1 – P3	P	Cris Amburgey	D3 – P3
	Vacant	D1 – P4	P	Kirsten Dahlquist	D3 – P4
P	Christina Barone	D2 – P1	E	Gregg Nebel	At-large
P	Rochelle Karlsen	D2 – P2	P	Augustine Lujan	At-large
	Vacant	D2 – P3		Vacant	At-large
	Vacant	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Called to Order at 6:32 PM
- 2) Approve Agenda - Approved by all members present.
- 3) Group Agreements - Read and reviewed.
- 4) Centering moment – Provided by Kirsten. Elizabeth Holmes will provide the centering moment for the March meeting.
- 5) Approval of Minutes from previous meeting – January 14 Retreat - Approved, 7 in favor, 1 abstaining.
- 6) New Member introductions
 Augie Lujan is a new member to the Council. He works as a construction superintendent and works with a local youth organization, God’s Broken Home University, which “specialize[s] in working alongside our youth in an uplifting manner in order to ensure a more positive future for all.”
- 7) Guest introductions, comments, or announcements
 Three guests present for today: Bob Ellis, Danielle Castillejo, and Danielle’s youth. The guests introduced themselves and described their current work. Danielle shared information about the recent Town Hall in North Kitsap that collected the voices of Latiné/Latinx community members to bring forward constructive feedback to the North Kitsap School District (NKSD). She indicated that these families voted on “7 Solutions” for the NKSD to review and adopt. She shared her experiences with the Office of Superintendent of Public Instruction (OSPI) and a variety of support these families are receiving in the community, and indicated the further interest of other Kitsap County school districts who want to participate in a more equitable education setting, particularly in terms of reducing racism in public schools. Bob described his work with his local Episcopal Church and how he was interested in coordinating with the KCCHR after engaging in a program with the Church titled “sacred ground.” He discussed his vision to act against discrimination, particularly racism.

8) Old Business

- 2023 Work Plan - revised and approved
 - Work Plan revised to add deliverables to sections where some were missing. Additional roles or goals of each Committee and the Council as a whole were added to the Plan. When additions were reviewed with the Council, it was approved with 7 in favor and 1 abstaining.
- Committees List - reviewed
 - Reviewed these Committees with the Work Plan in mind. Clarified roles within the Work Plan and reviewed members of each. Augie joined the Events Committee.
- February 2023 Committee Reports - reviewed
 - This was attached to the Agenda for the Events Committee. The Communications Committee did not meet in February. Their next meeting is March 7th at 6:00pm.
- Kitsap group collaborations
 - A list was sent out prior to the meeting of organizations with which the Council had at some point had a relationship. This is collected in a Google Document for the Council. By the next meeting on 03/21/2023, Council Members will have read and adjusted the list to be more reflective. A selection of these organizations will then be reviewed by the Council for the Event Committee to coordinate with.
- Meeting/Event reporting form
 - This form was discussed, though not reviewed by the Council. It will be moved forward as New Business now that the form is complete for the Council to review and approve.
- Council Members would like to review the January Retreat minutes to clarify movements going forward at March meeting.

9) New Business

- March 20th meeting with County Commissioners
 - By the end of February, attendance by Council Members will need to be confirmed for this meeting, as well as confirmation as to what method of attendance will occur (in-person or via Zoom). For this meeting with the Commissioners, talking points were reviewed, including the following: discussing changes to the KCCHR Work Plan, namely the shift from one Conference to multiple Forums in a year, as well as the focus on our relationships and collaboration with community partners; the proposal for a budget for the Council to pay speakers or address needs.
 - For meeting later in the year, review areas for intervention at the County Level - namely, what “gaps” are there between KCCHR capabilities and the capabilities of local organizations to address Human Rights concerns.

10) Next meeting: March 21, 2022 at 6:30 PM at the Eagle’s Nest and via Zoom

11) Adjourned at 8:07 PM

Submitted by Council Member Elizabeth Holmes

KCCHR March 2023 Committee Reports

Events Committee

Met on March 15, 2023

Attendees: Marlaina, Augie, Rebecca and Judy

Events Committee would like to proceed in hosting a voting rights forum. Three potential dates were identified: May 23, 24 or 31st

- Location- Eagles Nest (Rebecca checked the schedule and at this time all of those dates are available.
- Time- 6:00-7:30
- Marlaina will reach out to Rochelle to have her run the idea past the League of Women voters and gauge interest in co-sponsoring the event
- Potential organizations to reach out to for panelists:
 - Civil Survival- Corey Walster
 - KIAC
 - NAACP
- Next Steps-
 - **Get approval from full council at March meeting**
 - Once approved, begin outreach to potential panelists
 - Once panelists and date is confirm, begin promotion

Next Meeting will be 4/19/23 at 5:30 PM via Zoom

Communications Committee

Met on 03/07/2023 via Zoom

In Attendance: Erin Lanum, Rochelle Karlsen, Kirsten Dahlquist, Dionne Deschenne, Elizabeth Holmes, Rebecca Pirtle

First Meeting, Current Business

- Reviewing statement and process
 - How and to whom are KCCHR Statements distributed?
 - Statement/Letter Template reviewed
 - Letterhead for statements and letters provided to Dionne and Elizabeth
- Review the KCCHR draft Statement/Letter to NKSD regarding discrimination reported in NK Schools toward Latiné students and families
 - Thank you, Rochelle for starting the statement for the Committee!
 - Special Meeting of full Council set up for tomorrow, 03/08/2023, at 6:00pm for a vote.
- Reviewing current materials for events
 - Developing a brochure regarding racism specifically - redoing the whole thing, making it more relevant
 - More work needs to be done on the Housing/Homeless Report. Rebecca will send most recent related reports to Elizabeth. She will add those in then Erin and Dionne will review, add to, and do final editing before sending to full Council for a vote.

Next Meeting will be 4/4/23 at 6 PM via Zoom